



TEAM MEMBER OVERVIEW

ABOUT TIME TO REVIVE

Time to Revive's Vision: Every nation ready for Christ's return

Time to Revive's Mission: To live out simple, everyday obedience to the Great Commission and equip believers to do the same.

Strategy: It comes directly from the Great Commission, instructed by Jesus in Matthew 28:19-20.

- **Go:** Share the Gospel
- **Make:** Make Disciples
- **Baptize:** Baptize Believers
- **Teach:** Teach the Word

*"Go, therefore, and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, TEACHING them to observe everything I have commanded you."
– Matthew 28:19-20a*

Blessing Israel & Praying for the Peace of Jerusalem

Having received such rich spiritual blessings through the Jewish faith, Time to Revive seeks to bless Israel both materially and with prayer. TTR strives to gather the nations to pray for the peace of Jerusalem.

*"For if the Gentiles have shared in their spiritual benefits, then they are obligated to minister to Jews in material needs."
– Romans 15:27b*

Revive School

Revive School, developed by Time to Revive, is a free, two-year discipleship program that teaches through the Bible daily in community. Using the 10-volume "Complete Portrait of the Messiah" study series, the program covers the entire Bible, from Genesis to Revelation. Participants can engage in small group discussions through video chat or local gatherings. Each day includes Bible readings, and each week features study questions and video teachings by Kyle Lance Martin and guest instructors.

Revive School is a key tool for our international efforts, as well as a recommended option as part of our national outreaches. All Time to Revive Team Members are requested to complete the two-year study.

Team Member Role

As you consider applying to join this Time to Revive team, here are some key things to know:

- As a Time to Revive team member, you'll **raise financial support** to cover any needed salary, benefits, and ministry expenses.
- **Our ministry focuses on equipping the Church – both in the U.S. and in the nations.** While most focus more on the U.S., we are one team with one mission.
- For salaried positions, we **only offer full-time** options, except on rare occasions, as approved by leadership.
- We offer **volunteer team member options** for those **individuals who have the freedom** to put in 5+ hours of volunteer time per week (on average).

TIME TO REVIVE CREED

I'm part of the fellowship of the unashamed, the die has been cast, I have stepped over the line, the decision has been made- I'm a disciple of Jesus Christ. I won't look back, let up, slow down, back away or be still.

My past is redeemed, my present makes sense, my future is secure. I'm finished and done with low living, sight walking, smooth knees, colorless dreams, tamed vision, worldly talking, cheap giving & dwarfed goals.

My face is set, my gait is fast, my goal is heaven, my road is narrow, my way is rough, my companions are few, my guide is reliable, my mission is clear. I won't give up, shut up, let up until I have stayed up, stored up, prayed up for the cause of Jesus Christ.

I must go till He comes, give till I drop, preach till everyone knows, work till He stops me, and when He comes for His own, He will have no trouble recognizing me because my banner will have been clear.

~Author Unknown

TTR GOALS AND OBJECTIVES

Many Christians are simply unequipped to fulfill the Great Commission. Time to Revive fills this gap with evangelism training, outreach gatherings, and Bible studies that teach believers how to share the Gospel. By modeling a lifestyle of obedience, we revive the Church's zeal and prepare the nations for Christ's return.

ONE TEAM – MULTIPLE LOCATIONS

Local/U.S.

Time to Revive started in 2010 as a ministry to equip the Churches in the U.S. These efforts focus on equipping individuals and Churches to live out Matthew 28:19-20 as a daily lifestyle. This includes equipping communities or regions in the areas of outreach (evangelism) and discipleship.

Nations (Global Efforts)

We believe that Israel is still God's chosen people. For this reason, we are raising up remnant for the sake of bringing the Gospel to all. This has always been a key, driving focus for all that we do.

Also, beginning in 2020, we began connecting with international leaders by introducing Revive School for groups. We realize that as people grasp a Gospel Worldview, it evolves into living out Matthew 28. Most of our efforts occur from our home location (via Zoom, WhatsApp...) with travel as needed.

BIBLICAL LIFESTYLE

Candidates must reflect sound Christian character as they will represent TTR and the Kingdom of God.

- **SELFLESSNESS** – In our roles within TTR, we must strive to follow the example of Christ, always putting others before ourselves. Regardless of our roles, we are all called to be servant leaders – doing whatever it takes to serve others or to share the Gospel. (Philippians 2:3-8)
- **GRATITUDE** – Regardless of circumstances, we are called to be grateful. When we focus on the many blessings we have received, our witness of the Gospel is amplified in our interactions with others. (1 Thessalonians 5:18)
- **LOVE** – Jesus was in the business of loving extravagantly, and we are to be as well. We are called to love regardless of how we are feeling. We are called to encourage and build each other up. (Ephesians 5:1-2)
- **RESPONSIBILITY** – As Christian workers, we receive favor and trust from people, whether hospitality, volunteer time, or gifts, which support our work. It is our responsibility to demonstrate good Stewardship with the resources God has provided us. (2 Corinthians 6:3; Romans 12:10)
- **PEACE** – Make every effort to keep the unity of the Spirit through the bond of peace. (Ephesians 4:1-30)
- **FLEXIBILITY** – Accept change readily and with a positive attitude. Following the Holy Spirit will undoubtedly bring turns in the road, and we must be ready to adjust. (Romans 8:14)
- **LOYALTY** – Commit to TTR and to follow leadership, trusting and following the Lord, demonstrating this loyalty through all conversations and actions. (Hebrews 13:17; Ruth 1:16-17)
- **INTEGRITY** – Be aware of your actions and how others might perceive them. Avoid the appearance of evil by making lifestyle choices that will cause others to stumble. (1 Thessalonians 5:21-22)
- **PASSION** – Demonstrate a passion not only for knowing and loving Christ more, but also for sharing the Gospel and seeing others come to know Him. (Psalm 63:1; Romans 1:16)
- **SPIRITUAL MATURITY** – As Christian workers, we will face many challenges. Our roots in the Lord must be deep to withstand these challenges. Your peace and joy can be found in Him and Him alone.
- **PERSEVERANCE** – You will need both physical and spiritual perseverance as days are often long and there is much work to be done. (Galatians 6:9)
- **FAITH** – Believe God to fulfill His promises; to provide, to bring revival, to do more than we can ever ask or imagine. (Hebrews 11:1, Ephesians 3:20)

REQUIREMENTS

A Time to Revive Team Member must be:

- **PERSONABLE** – You must “like people” and enjoy working in team settings.
- **STRONG COMMUNICATION SKILLS** – You need to be able to communicate well with others.
- **ENTHUSIASTIC LEADER** – Be able to encourage, inspire, and lead teams.
- **SERVANT LEADERSHIP SPIRIT** – Like Jesus, we need to be a servant as we lead.
- **RELATIONSHIP-BUILDING SKILLS** – Be able to work well with others.
- **SOUND BIBLICAL UNDERSTANDING** – We expect you to have a daily time with the Word and be growing in your knowledge and relationship with the Lord.
- **WILLINGNESS AND ABILITY TO TRAVEL** – All roles require various levels of traveling, and some extended time away from home. If married, your spouse must be 100% supportive of this role and requirement.
- **TAKE INITIATIVE** – See a need, think on your feet, and be able to direct and/or assist; Work independently.
- **BE WILLING TO WORK BEHIND THE SCENES** – While we do have up-front roles, many responsibilities are support-based. Understand that your availability for going out on evangelism teams in outreach cities may be limited, based on the needs.
- **ADMINISTRATIVE & COMPUTER SKILLS** – Be able to complete basic administrative responsibilities (keep notes, obtain and enter data...). You also need a computer and be able to *easily* learn and use new programs or apps. Email & other electronic correspondence are an essential part of the job.
- **TIME TO REVIVE OUTREACH EXPERIENCE** – You must have participated in a minimum of four outreach times using Time to Revive’s tools. At least one of those needs to include experience leading a team.
- **ABILITY TO ENDURE LONG DAYS** – The average schedule is an outreach city includes serving from 6:15 am to 10:30 pm. Outreaches typically last 4-10 days.
- **LIMITED DEBT** – Because you will be utilizing donor funds for income and budget needs, you need to not have any ongoing credit card debt and have a maximum auto loan of \$13,000. Reasonable housing and school loans are acceptable.
- **AGE 20+** – Because of the extensive travel and high level of responsibilities, you must be 20 years or older at the time of employment.

We also have options for **summer (11-week) internships**.

TEAM MEMBER RESPONSIBILITIES

If you become a TTR Team Member, below is a list of the types of things that will fill your day, though it may vary from day to day and person to person, and is not all-inclusive.

- **TEAM ROLE** – This will vary depending on your gifting, interest, and core area of focus.
- **SHARING THE GOSPEL** – You will be expected to continue “going out” with the intention of seeking someone who needs the hope of the Gospel. You should be aware of your community’s and home church’s evangelism opportunities. Encourage the leadership to raise up people with a “lifestyle” versus “event” mentality of sharing their faith.
- **UNDERSTAND, PROMOTE, AND REPRESENT TTR** – There will be opportunities for you to talk about Time to Revive in an official capacity. Perhaps a church would like to know more. You should also be a part of a larger strategy with local evangelism opportunities and ministries. It’s important for all team members (despite their core focus area) to experience outreach weeks with various teams, to better understand the key elements of this ministry.
- **ONGOING SUPPORT RAISING** – Fundraising doesn’t stop when you reach 100%; therefore, you should spend 3-10 hours per week on ongoing appointments.
 - **TRACKING FUNDS** – A huge part of your job will be staying on top of your donations. You’ll need to watch for any changes and follow up accordingly.
 - **CONNECTING WITH SUPPORTERS** – You will work hard to get your supporters and will want to make sure that they feel connected, informed, and valued. You will want to make it a priority to send monthly updates that focus on your ministry (and less on you personally). Additionally, it would be good to create a calendar that helps you remember special days (birthdays, anniversaries, etc.). You will send texts and make brief phone calls, and occasional visits to keep the relationship strong. These folks could be lifelong supporters and friends for you and the ministry.
- **TEAM MEMBER SUPPORT** – With so many MIPs (Members in Process) and TTR Team Members, it’s our hope that you will be intentional in supporting each other.
- **DISCIPLESHIP** – TTR asks people in every city to be a disciple-maker for a new or growing Christian. The same is true in your own area, so you can bring your experience to other cities.
- **SPIRITUAL & PERSONAL GROWTH** – You will need to make sure that you are spending time in the Word and learning from Jesus’ model, leaning in to hear from the Holy Spirit, and pulling your security and identity from Father God. This will be your grounding, and it will be vital for your ministry. In addition to spiritual growth, there will be times when it will be helpful to engage in personal growth in a certain area or focus.
- **PERSONAL PRAYER TEAM** – Spiritual warfare is real, and there will be tough and amazing days ahead. You will need to hand-select a group of people who will go to battle in prayer for you, your family, and this ministry. You will keep this team updated on how they can be lifting you up in prayer.
- **STRENGTHEN YOUR MARRIAGE & FAMILY** (*if applicable*) – You need to be intentional in keeping your marriage and family strong. Travel and working side-by-side with a spouse, or being separated for long periods of time, can take its toll. You must guard and protect your marriage and family! TTR will want you to seek assistance if you find yourself struggling.

TEAM MEMBER STATUS OPTIONS

TOPICS	PAID EMPLOYEE	VOLUNTEER LEVEL 1	VOLUNTEER LEVEL 2
OTHER JOB FOCUS AREAS VOLUNTEER HOURS AVAILABILITY LEVEL OF INVOLVEMENT	CRITERIA <ul style="list-style-type: none"> No second job Primary career & ministry focus 20+ hours (FT preferred) Always available for calls/emails/texts High involvement 	CRITERIA <ul style="list-style-type: none"> No job or job with high flexibility Primary career & ministry focus 20+ hours Usually available for calls/emails/texts High involvement 	CRITERIA <ul style="list-style-type: none"> Yes Primary ministry Not primary career 5+ hours Part time availability for calls Medium involvement
FUNDRAISING MEETINGS PARTICIPATION CALENDAR TTR EMAIL & WHATSAPP	EXPECTATIONS <ul style="list-style-type: none"> Raise funds for TTR (either TTR or personal) Mon. Zoom (live) Core Mtgs (live) Attend most of TTR events & outreaches when invited Calendar up to date; Time off in Paycor and calendar Check TTR email and WhatsApp daily 	EXPECTATIONS <ul style="list-style-type: none"> Raise funds for TTR (either TTR or personal) Mon. Zoom (live) Core Mtgs (live) Attend majority of TTR events & outreaches when invited Calendar up to date; Time off in Paycor and calendar Check TTR email and WhatsApp daily 	EXPECTATIONS <ul style="list-style-type: none"> Can raise funds for TTR mission trips (but NO TTR ministry acct) Mon. Zoom & Core Mtgs (watch or live) Invited but not expected Calendar up to date. Time off in calendar Check TTR email and WhatsApp 3x/week
ALL-TEAM WHATS APP PAYCOR TTR EMAIL TTR WEBPAGE INVITED TO TTR RETREATS	BENEFITS <ul style="list-style-type: none"> Yes Yes Yes Yes (with fundraising link) Yes 	BENEFITS <ul style="list-style-type: none"> Yes Yes Yes Yes (with fundraising link) Yes 	BENEFITS <ul style="list-style-type: none"> Yes Yes Yes No (Not fundraising) Yes

APPLICATION PROCESS

1. **LEARN ABOUT TIME TO REVIVE** - Attend several TTR outreaches. Talk to other current team members. Try to understand the complete picture of what full-time ministry is like with TTR.
2. **APPLY** - If interested in joining the team, apply online. You will need to provide: application (which includes three references, bio (answering specific questions), photo, and an optional resume.
3. **INITIAL REVIEW OF APPLICATION MATERIALS** - This is not about determining whether you are “spiritual” or “good enough” to be a part of this ministry. We will take into consideration:
 - How much do they know about TTR and what a role with TTR involves?
 - Have they gone on **at least four TTR-led outreaches** and **led at least one outreach team**?
 - **Financial Situation** (Is there credit card debt that needs to be paid down before fundraising?)
 - Is the candidate **capable and ready** to carry out this role with Time to Revive?
 - Are they a **good fit and fulfill a needed ministry role** at TTR?
 - **Support of his/her spouse**, if married or engaged
4. **INTERVIEW #1**

This will most likely be with a team of 3-4, which would include leadership. This is typically done via Zoom, and is ideally scheduled within a month of applying. After the interview, we will notify you within a week with our decision. Your interview team will be based on your desired role. See “Core Team Areas” below.
5. **GATHER ADDITIONAL INFORMATION:** References, background check and personality assessments
6. **INTERVIEW #2**

This will likely take place (in-person) at the Texas office with 3-5 people, so that you can see it first-hand. Ideally, it is within 4-6 weeks after the first interview. You are responsible for travel costs and arrangements.

UPON ACCEPTANCE – TRAINING STAGES

- Step 1 - Complete an information form to be utilized for your web page and PR pieces.
- Step 2 - Complete video training segments and quizzes related to TTR’s foundations, history, heart for Israel, and fundraising guidelines.
- Step 3 – Review your estimated fundraising budget, computer app training, and Q&A with leadership.
- Step 4 – Attend a Fundraising Bootcamp with “[Via](#)”. Locations vary. Homework is given prior.
- Step 5 – Raise all your funds!

Everyone takes a different amount of time; the average is 3-7 months for a full-time salary. It’s often quicker for those only raising ministry expenses. Until all of your funds are raised, you can continue to have your current job. Once you reach 100% pledged donations, you will officially join the TTR team!

Core Team Areas

- Everyone is assigned a Core Team, even during your fundraising process. These teams work together to accomplish the goals of the ministry. Core Teams, based on your main desires, don't limit you from serving in other areas. For example, if you are on the Outreach Crew... you can still help prep for a new location. During your fundraising time, the Core Team serves as a "connection" to the ministry. It provides familiar faces and people who can help answer your questions along the way. You will remain on that same team when you officially join the ministry.
 - **Outreach Crew** – This group pitches in anywhere there is help needed in a city or outreach and has a strong driving force to get out and share the Gospel.
 - **Outreach Coordinators (Admin)** – These folks enjoy organizing and doing administrative details in a city or outreach. They thrive on managing logistics and managing the small details.
 - **Outreach Champions** – They champion the cause of Go-Make-Baptize-Teach in a city or outreach, by connecting with individuals or equipping groups (Churches, businesses, schools, etc.).
 - **Outreach Connectors** – Identify, build relationships, and equip persons of peace to oversee ongoing efforts; They often help scout and prep a new city.
 - **Accounting Team** – They handle all the administration roles for "all things money" – payroll, donations, invoice payments, etc.
 - **Donor Development** – They interact with and raise up new donors and assist with donor events.
 - **Information Management** – They manage the logistics or operations, especially related to data and web. This includes Smartsheet, Google, Revive Hub, Revive School, supplies, etc.
 - **Marketing** – They get the word out about TTR using all tools and methods possible, including photos, videos, graphics, print media, websites, and social media.
 - **International Operations** – This small team focuses on Revive School operations in locations beyond the U.S. This can also include providing administrative help.
 - **Regional Directors** – They support Revive School efforts and leadership, focusing on one region (ie, South America or Pacific). Their responsibility is to shepherd and assist the work of the National Coordinator and the leadership team of each country. We also desire an administrator (support) for each Regional Director.
 - **Next Generation** – This includes short-term internships, as well as college connections and ministry.
 - **Prayer/Intercession *** - While this is not a "core" role, it can be integrated with another role.